

HSE Policy

ESG Group Ltd is the UK's leading independent glass processor, providing superior quality, exceptional service and product innovation. Operating from our Essex based site of over 100,000sq. ft, it is ideally placed to service the whole of the UK with our extensive range of products.

Our entire range is fully BSI approved and includes architectural glass products such as balustrades, partition glass, roof canopies and flooring, right through to our technical glass ranges, including: Secure EN356, Bullet and fire-resistant glass and our industry leading ESG Switchable LCD glass.

At ESG we strive for continuous improvement and are influenced and inspired by our vision and values which are instilled throughout every aspect of the business.

ESG is committed to achieving the highest possible standards of health and safety protection to all employees, visitors, and contractors.

It is ESG's policy to:

- Comply with all applicable health and safety laws, and regulations.
- Ensure the availability of competent resources to implement appropriate health and safety measures and arrangements in line with this policy.
- Ensure that all vehicles and work equipment are suitable for their intended purpose and are properly maintained.
- Ensure all appropriate welfare and COVID resources are in place and monitored regularly.
- Set clear, measurable HSE objectives and monitor our HSE performance.
- Monitor and revise health & safety systems and associated processes, including risk assessments in accordance with regulatory requirements.
- Provide staff with supervision, training, and instruction to minimise both operational and welfare risks
- Routinely review HSE performance with audits, evaluations and other quality assurance and quality control methods.
- Encourage employees and contractors to report non-compliance or unsafe conditions promptly and to take immediate action to prevent injuries or near-miss incidents occurring.
- Consult with our employees on matters affecting their health and safety.
- Ensure safe handling and use of substances or equipment, which could be hazardous to health.

This policy will be communicated to all employees to assist in the implementation of this policy, whilst ensuring that their work, is carried out with minimal risk to themselves, others, or the environment.

This policy will be reviewed annually by the managing director and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived. This policy is available to relevant interested parties, upon reasonable request.

Scott Sinden

Managing Director

Date _____

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